



# Organizational impacts of health and safety failure

Motivating people to want to work safely requires a **culture** where behaviors and attitudes are safety-focused. By improving your organizational management of occupational health, safety and wellbeing you can reduce the prevalence of the negative effects of OHS failures.



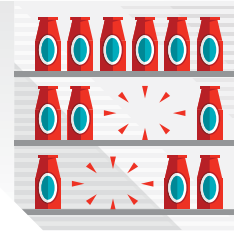
Food safety risks directly related to production



Plant closure due to large-scale events such as fire



Equipment damage and process downtime



Loss of production

Absence of key workers



Additional training costs



Costs associated with injury and ill-health claims



Overtime to cover absences and extraordinary events



Damage to reputation and good-standing



Costs and duties imposed by incident investigations

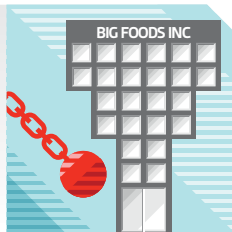


Increased liability insurance premiums



Recruitment and retention challenges

Poor or weak organizational resilience



Ill health or death of colleagues and friends



## OHS management

A well applied occupational health, safety and wellbeing management system, such as **ISO 45001**, offers:

- Improved food safety and overall quality
- Reduced injuries and ill-health, improving health and wellbeing
- Improved staff engagement, morale and retention
- Reduced operational costs
- Improved legal compliance
- Improved supply chain management
- Reduced production downtime and improved productivity
- Strengthened brand and reputation
- Enhanced organizational resilience