Health, Safety, Environment & Quality Policy

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BSI Group Health, Safety, Environment & Quality (HSEQ) Policy

The British Standards Institution, together with its subsidiaries ("BSI") recognizes that its activities, operations, products, and services have the potential to have both positive and negative impacts on society, the environment, and the economy. Through our unique purpose, we want to have a positive impact for a fair society and sustainable world.

We are committed to continually embed and improve the Health, Safety, Environment & Quality ("HSEQ") management system into our working environment and business processes, and to play a proactive role in contributing to sustainable development where we have control or influence.

We will ensure all Employees and Contractors (together "Personnel") are aware of this Policy, receive appropriate training and can provide feedback to improve our performance, including a commitment to the consultation and participation of personnel in these matters.

BSI's objectives under this policy are to:

- eliminate hazards and reduce health, safety and wellbeing risks.
- deliver high quality products and services to exceed Client expectations.
- protect the environment, including the prevention of pollution, reduction of waste and, where practical to do so, minimize the use of natural resources.
- maximize energy performance, reduce impacts associated with energy use and reduce operating expenses by actively and responsibly managing energy consumption.
- fulfil our legislative and compliance obligations using established management systems, operating procedures, risk assessments and competent personnel.
- ensure all personnel are aware of this policy, receive appropriate training and can provide feedback to improve our performance.
- be open with our interested parties about our decisions and activities that we know will have, or are likely to have, an impact on our people, our environment and our communities and the economy.
- implement a process of continuous improvement and innovation to enhance our performance, which includes engaging both externally and internally with clients, consumers, personnel, and other interested parties.
- review, annually report, and improve our performance.

Responsibility for compliance with this policy lies with the Directors, Executives, Managers and Supervisors. It is the responsibility of individual personnel to make themselves aware of possible risks and to take measures to reduce such risks as appropriate to their working environment.

Susan Taylor Martin

Chief Executive